

Schneck, S. (2013) "Nonlinear evaluation of status and signal effects", *Evidence-based HRM: A Global Forum for Empirical Scholarship*, Vol. 1 No. 2, pp. 112-129, doi: 10.1108/EBHRM-12-2012-0020.

The variables in Tables IV-VI (Individual random-effects ordered probit results) are presented in the wrong sequence. This leads to confusion and misinterpretation of the estimated coefficients.

The following table presents the correct sequence, which allows for a straightforward interpretation of the estimated coefficients.

List of variables in Tables IV-VI in original publication	Correct sequence, which allows for the correct interpretation of the estimated coefficients
$rank_{it, pos, ISCED}$	$rank_{it, pos, ISCED}$
$rank_{it, pos, ISCED}^2$	$range_{it, pos, ISCED}$
$range_{it, pos, ISCED}$	$rank_{it, pos, ISCED}^2$
$range_{it, pos, ISCED}^2$	$range_{it, pos, ISCED}$
$rank_{it, pos, sector}$	$rank_{it, pos, sector}$
$rank_{it, pos, sector}^2$	$range_{it, pos, sector}$
$range_{it, pos, sector}$	$rank_{it, pos, sector}^2$
$range_{it, pos, sector}^2$	$range_{it, pos, sector}$
w_{it}	w_{it}
Control variables	Control variables
Log likelihood	Log likelihood
Number of observations	Number of observations
Number of individuals	Number of individuals

The author regrets any inconvenience caused by this incorrect listing of variables.

