



TALENT MANAGEMENT

# Global Talent Retention

Understanding Employee  
Turnover Around the World

Edited by

DAVID G. ALLEN AND JAMES M. VARDAMAN

# Global Talent Retention

# TALENT MANAGEMENT

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# Global Talent Retention: Understanding Employee Turnover Around the World

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**Helena Barnard** has published in *Journal of Management*, *Journal of International Business Studies*, *Research Policy*, *Journal of World Business*, and others. She was a Dunning Fellow at the University of Reading (2018–2019) and the Academy of International Business Vice President for Administration (2017–2020). She obtained her PhD from Rutgers University. Her research interests are in how knowledge (and with it technology, organizational practices, and innovation) moves between more and less developed countries, particularly in Africa. She researches both organizational mechanisms (notably emerging multinationals and internet-enabled businesses) and individual mechanisms such as scientific collaborations, doctoral training, and the diaspora.

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