DISMANTLING WHITE SUPREMACY IN COUNSELING

DISMANTLING WHITE SUPREMACY IN COUNSELING

BY

JASON D. BROWN Western University, Canada



United Kingdom – North America – Japan – India Malaysia – China Emerald Publishing Limited Emerald Publishing, Floor 5, Northspring, 21-23 Wellington Street, Leeds LS1 4DL

First edition 2024

Copyright © 2024 Jason D. Brown. Published under exclusive licence by Emerald Publishing Limited.

Reprints and permissions service

Contact: www.copyright.com

No part of this book may be reproduced, stored in a retrieval system, transmitted in any form or by any means electronic, mechanical, photocopying, recording or otherwise without either the prior written permission of the publisher or a licence permitting restricted copying issued in the UK by The Copyright Licensing Agency and in the USA by The Copyright Clearance Center. Any opinions expressed in the chapters are those of the authors. Whilst Emerald makes every effort to ensure the quality and accuracy of its content, Emerald makes no representation implied or otherwise, as to the chapters' suitability and application and disclaims any warranties, express or implied, to their use.

British Library Cataloguing in Publication Data

A catalogue record for this book is available from the British Library

ISBN: 978-1-83797-493-1 (Print) ISBN: 978-1-83797-492-4 (Online) ISBN: 978-1-83797-494-8 (Epub)





CONTENTS

Preface	ix
Introduction	1
Why Would a White Guy Write A(nother) Book About White Therapists and Their Clients?	
1. What Is White Supremacy?	5
2. The Three Pillars of White Supremacy	17
3. Postcolonialism	35
4. Critical Race Theory, Black Feminism, and Intersectionality	49
5. Racial Identity	65
6. White Racial Consciousness	79
7. Knowledge for Taking Action	97
8. Skills for Taking Action	115
9. Action Inside of the Clinical Encounter	129
10. Action Outside of the Clinical Encounter	145

PRFFACE

The concept of Whiteness has always been tied to notions of superiority. Therein lies the risk of talking about it, much less writing a book about it, speaking of it in our professions, with clients, research, and community work. Each time we do, we breathe life into a concept that has only served to divide and arrange human beings for the benefit of one group over all others.

I was at a conference this past year where the topic of White privilege was discussed. I was asked, as a White guy, to offer my perspective on this in a mixed-race group with some people I knew, but most I did not. My fear tells me I was not sure of my answer. I know it was the best one I had at that moment, but I am not satisfied with it. I recall saying something like "I am increasingly aware of how I am seen as a White person by others and need to look at myself in the mirror and own it".

I need to take responsibility and action to confront White supremacy. This book is a step in that direction, and not a conclusion. What I know and do will shift as I learn more about myself and confront uncomfortable truths about my race and personal identity.