

Elevating Leadership

Whether you are teaching leadership skills or looking for ways to expand your own leadership abilities, Kohn has crafted a cross-disciplinary, practical, and inspirational guide for leadership growth.

—*Anne Watson, Vermont State Senate*

Dr Pelin Kohn is a Leadership Educator and Practitioner, specializing in contemporary, culturally relevant development for the changing workplace in multiple industries around the world. Educators, students, trainers, and mentors can cultivate leadership in themselves and others through her lessons on experiential learning, technological innovations, and skills development. These practical applications, like simulations for decision-making and problem-solving, have measurable results. This important book encourages us to rethink leadership development holistically, critically, creatively, and ethically as we transform the world in which we learn and work.

—*Dr Chrys Egan, Associate Dean of Liberal Arts and Professor of Communication, Salisbury University*

In *Elevating Leadership*, Dr Pelin Kohn draws on years of experience in the corporate world and in college classrooms to create a guide for best principles and practices of leaders and leading. Students and instructors alike will gain insights into contemporary factors like diversity, equity, and inclusion, as well as emerging pedagogies like storytelling, role-playing, and self-evaluating, that in turn enhance student learning. Dr Kohn's book thus fills a void in the leadership studies textbook market.

—*David Ulbrich, PhD, author of Preparing for Victory: Thomas Holcomb and the Making of the Modern Marine Corps, 1936–1943*

In *Elevating Leadership: Innovative Teaching Methods for Developing Future Leaders* by Pelin Kohn, readers are invited to explore the dynamic landscape of leadership education. The book artfully navigates the complexities of modern leadership challenges, offering practical insights and innovative pedagogical practices to develop the next generation of leaders. By emphasizing ethical leadership, collaborative models, and experiential learning, Kohn

provides a comprehensive guide for educators, HR professionals, and corporate trainers to nurture authentic and agile leaders. If you're looking to understand and put into practice effective leadership strategies in today's fast-paced world, this book is a must-read.

—*Natalia Blank*, PhD, Bay Path University

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Elevating Leadership: Innovative Teaching Methods for Developing Future Leaders

BY

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Norwich University, USA



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INVESTOR IN PEOPLE

To my husband.

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About the Author

Dr Pelin Kohn is an elected City Councilor in Montpelier, Vermont and a leadership educator at Norwich University. She intertwines 20+ years of executive coaching with competence-based leadership skills to make an impact on the community. Pelin Kohn orchestrates multidisciplinary partnerships as the Leadership Program Chair and Founding Director of the Center for Leadership. She developed the Norwich Leadership Program, a nationally accredited Bachelor of Science in Leadership major with 12 new university courses where students gain a global leadership perspective. She's an inspiration for immigrant women in higher education. Pelin's a distinguished fellow at the HERS Leadership Institute and a member of Vermont Women in Higher Education's executive board. She was selected as a fellow at the Snelling Center for Government's Vermont Leadership Institute to develop skills toward transformative change through collaborative leadership across sectors. She's always building a stronger tool kit to support her community.

Pelin has a significant impact on civic issues. As an elected City Councilor, she works with fellow decision-makers to make a more diverse, sustainable, and efficient future for Montpelier, Vermont. Pelin makes her constituents' voices heard more through public engagement projects such as community meetings. A strength of hers is solving local problems with a global mindset, a skill she developed through the Global Leadership Program for the Vermont Council on World Affairs. As an advocate for organizations such as the League of Women Voters of Vermont and nonprofit ORCA Media, she shows her commitment to unity and diversity. Her new video program for ORCA, *Leading with Purpose*, explores the lives and leadership styles of Vermont's most impactful people. Through Pelin's *EmergeVT* fellowship, a program that fosters political leadership in women, she demonstrates her commitment to achieving a more inclusive political landscape.

Before moving to the United States, executive coach Pelin Kohn shaped leaders at global brands such as Bosch, British Petroleum, Ford, Hyundai, and Turkish Airlines. Her leadership coaching transcends roles, resonating with the inner motivations of emerging and established leaders at all levels and backgrounds.

Dr Pelin Kohn is a sought-after keynote speaker who connects with people through storytelling. Her new talk, *How to Murder Your Team Psychology*, is light and fun for a general audience encouraging people to stop following their

past leadership experiences and try new things. In her talk, *Cultivating Courage: A Resilient Leader's Odyssey*, she explores practical strategies for becoming a more resilient leader in today's uncertain business climate. Pelin offers a variety of leadership advancement programs that leave audiences inspired and better equipped to handle leadership challenges.

Pelin Kohn has a PhD in Educational Sciences, Administration, and Planning from Middle East Technical University in Turkey. She has a Master of Arts in Educational Sciences and History Teaching and a Bachelor of Arts in International Relations from Bilkent University. She holds a Certificate in Strategic Foresight from the University of Houston, a Diversity, Equity, and Inclusion Certificate from Cornell University, and a Certification in Creative Drama from American Catholic University. Pelin is currently completing her MBA at Norwich University.

Embark on a journey of leadership, inspiration, and boundless possibilities with Dr Pelin Kohn. Follow her [@PelinKohn](#) and discover more at www.pelinkohn.com.

Preface

It has never been more urgent to develop effective leadership skills in today's world of rapid change. With the changing nature of work, our approaches to leadership education must also evolve. As the world becomes increasingly complex and dynamic, innovative pedagogical practices are vital to preparing the next generation of leaders to excel. *Elevating Leadership: Innovative Teaching Methods for Developing Future Leaders* explores the challenges facing the next generation of leaders and how they can prepare them to succeed.

This book addresses the urgent need for leadership education that goes beyond traditional methods. It explores how experiential learning, technology-enabled tools, storytelling, and reflection can help shape tomorrow's leaders. As educators, HR professionals, and leadership trainers, we can equip future leaders with the skills and competencies they need to thrive in today's multifaceted leadership environment by embracing these innovative approaches.

Within the pages of this book, audiences will discover how experiential learning immerses learners in real-world situations, simulations, and role-plays to enhance decision-making skills, and how collaborative learning fosters effective teamwork. As they examine the potential of technology-enabled learning to create immersive and interactive environments and the importance of reflection and self-development, they will cultivate self-awareness and personal growth.

The book also emphasizes storytelling and dramatization as powerful ways to convey leadership principles and motivate visionary leadership. Also addressed is the significance of continuous improvement in interactive leadership education teaching methods, which emphasizes the crucial aspect of evaluation and assessment.

With its interdisciplinary approach, "Elevating Leadership" bridges the gap between education, leadership, and business disciplines. This book provides valuable resources for leadership educators, HR professionals, corporate trainers, and anyone dedicated to developing authentic, growth-oriented leaders.

To shape a brighter future for leadership excellence, let us embrace innovation, creativity, and collaboration as we elevate leadership education. Let's empower the leaders of tomorrow so that they can overcome challenges, inspire change, and make a lasting difference in their organizations and communities.

The journey to creating future leaders begins here with "Elevating Leadership: Innovative Teaching Methods for Developing Future Leaders."

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Acknowledgment

This book has been a rewarding journey for me, and I am grateful to my family, my friends, and all the current and future leaders I have worked with to gather ideas and insights.

I am grateful to the students who participated in the learning experiences discussed in this book. Your enthusiasm, curiosity, and commitment to personal and professional growth have been the driving force behind the development of these pedagogical approaches.

I would like to express my appreciation to Emerald and my editor Fiona Allison for believing in the value of this project and providing the necessary resources. It has been a team effort to turn ideas into a polished manuscript with the help of the editorial and production teams.

To my family and friends, thank you for your unwavering support and understanding during the writing process. The encouragement you provided sustained me throughout the challenges.

Finally, I extend my gratitude to the many educators and leaders whose contributions have contributed to the exploration of leadership pedagogy. This book was inspired by your dedication to empowering others through education. It is my sincere hope that this book will contribute meaningfully to the ongoing debate about leadership education.

With sincere gratitude
Pelín Kohn, PhD