

INDEX

Note: Page numbers followed by “*n*” with numbers indicate notes.

- Academic-community projects, 235
- Agglomeration economies, 214–216
- Agrarian economy, 23
- Agricultural economy, 18–27, 263
 - concentration, 214
 - State-Level Year-over-Year Changes in Value, 23
 - United States Farm Employment (1910–2017), 19
 - Year-over-Year Changes in Value of Output, 22
- Agricultural/agriculture, 18, 20
 - agriculture-based economy, 25
 - communities, 232, 260–261
 - cooperative, 260–263
 - knowledge, 240, 260, 263 and manufacturing, 231
 - projects, 247
 - states, 22
- American Community Survey, 45, 250
- American manufacturing, 7
- Artifacts, 96, 122, 156–157, 174
- Artificial intelligence, 9, 55, 89, 163
- Assets, 76, 116, 121
 - capital, 13
 - critical knowledge capital, 205
 - financial, 48, 81
 - intellectual, 88
 - knowledge, 12–14, 68, 71, 200
 - physical, 3, 81, 88
 - tangible, 12
 - tangible capital, 14
- Attitudes, 91, 110–112, 190–192

- Beekeepers, 205, 235–236
- Behaviors, 91, 110–112, 174, 190–192
 - of knowledge capital, 67–73
- Bottom-up approach, 224
- Business
 - accountants, 88
 - business-related vocabularies, 122
 - knowledge transaction, 132
 - managers, 88
 - rules repositories, 89
- Business stories of
 - knowledge capital, 230
 - agricultural cooperative, 260–263
 - central city redevelopment, 248–252
 - community
 - collaborative and maker space, 241–245
 - food pantry business case, 231–234
 - lower eighth ward housing renovation collaboration, 245–248
 - make good retail cooperative, 257–260
 - rural textile and clothing designer, 253–256
 - university beekeeping community of practice, 234–237
 - virtual homesteading community, 238–241
- Capital (*see also* Knowledge capital), 12
- Capital asset, knowledge as, 11–15
- Center of Science and Industry (COSI), 252
- Cities, 80–81, 216, 218
 - implications for, 80–81
 - traditional arts, 250
- City redevelopment, 248–252
 - building knowledge capacity, 252
 - industrial economy, challenges from, 249
 - leveraging knowledge capital, 251–252
 - place, 248–249, 250–251
 - story, 249–250
- Climate change, 23
- Co-ops, 262
- Collaborative knowledge, 71
- Collective culture, 116
 - elements, 124
- Collective knowledge, 80–81, 95, 117, 183
- Command and control cultures, 175

- Communities, 80–81
 - implications for, 80–81
- Community collaborative and maker space, 241–245
- Compensation models, 145
- Competencies, 108–110, 144–145, 154, 221–222
- Computer ownership, 46
- Computer-based gaming, 43
- Computing power, 42
- Confidential research projects, 15
- Connections, 87, 97, 130–131, 133, 150, 158, 189, 193, 198, 233, 237
- Content developers, 45
- Context-sensitive capabilities, 148–149
- Continuous upskilling, 165
- “Corner the market”, 93
- Corporate offices, 254
- Creative economy, 66, 77
- Creative learning, 181–182
- Critical sources, 199, 240, 260
- Cultural/culture, 123–124
 - capital, 122
 - collective, 116
 - economy, 77
 - of knowledge and learning, 174–183
 - of work, 149–150
- Data, 9–11
 - protection, 51
- Dead knowledge, 73, 95
- Dial-up access, 45–48
- Digital divide, 44–45
- Distressed Communities
 - Index, 241
- EBCO, 252
- Economic
 - concentration, 214–216
 - development efforts, 34
 - growth, 214
 - knowledge, 91
 - research, 216
 - transformations, 18
 - value, 77
- Economic properties, 99
 - of knowledge capital, 67–73
 - of relational or network capital, 129
- Economies of scale, 214–215
- Economies of scope, 214–215
- Economists, 88, 214, 218, 220
- Educators, 58
- Efficient Markets
 - Hypothesis, 14
- Einstein, Albert, 72–73, 95
- Electrical system, 52
- Emotional intelligence, 89
- Employees, 30, 52, 182–183, 214–215
 - management, 162
 - recruitment, 162

- skill needs of
 - manufacturing, 30
 - wages and salaries to, 14
- Encyclopædia Britannica*, 28
- Environmental impact
 - of agricultural chemicals and pesticides, 235
- Exclusionary goods, 69
- Experience goods, 67–68
- Explicit information, 94, 117–120
 - sources, 192–193
- Explicit knowledge, 94, 118–119
 - formal documentation, 193
- External environment, 49–54
- External scale economies, 215
- Externalization, 71
- Family Educational Rights and Privacy Act (FERPA), 51
- Fiber-optic network, 45
- Field to garment, 254–255
- Finance, 143
- Financial statements, 15
- Firm
 - data networks, 50
 - knowledge capital, 15
- Food pantry business case, 231–234
- Formal accredited continuing education, 201–202
- Formal learning, 181
 - sphere, 201–202
- Formal schooling, 201, 205, 261
- Formal training sources, 110, 175, 189
- Free riders, 69
- Gaming, 43
- General Motors plant, 32
- Gig economy, 78–79
- Gig work, 54
- Goodwill, 13–14
- Gross domestic product (GDP), 6, 73
 - manufacturing GDP per worker, 8
 - relationship between manufacturing employment and, 6
- Health Insurance Portability and Accountability Act (HIPAA), 51
- Healthy city, 223–224
- Healthy knowledge city, 224
- High-level reputations, 200
- High-performance cultures, 180
- High-tech economy, 65, 75
- Hiring, 146
- Human capital, 89, 90–93, 94, 105–106, 112, 130, 133, 136, 185, 218

- attitudes and behaviors, 110–112
- economists, 218
- individual as focus of, 92
- skills and competencies, 108–110
- tacit knowledge, 106–108
- types, 106
- Human resource, 142
 - managers, 162, 166
 - professionals, 89
 - researchers and professionals, 9
- Human resource
 - management, 146
 - in agricultural economy, 162
 - in industrial economy, 162
 - people managements, 165–167
 - professionals, 163
 - professionals' envisioning future, 163–164
 - roles and responsibilities, 162–163
 - transitioning from managing jobs, 164
- Human workers, 79, 89
- Individual capabilities, 184
- Individual knowledge, 117
 - capital, 94, 147, 248
- Individual knowledge capabilities, 185
- attitudes and behaviors, 190–192
- explicit information sources, 192–193
- network capital, 197–198
- organizational culture, 195–197
- procedural knowledge, 194–195
- reputational capital, 199–200
- skills and competencies, 188–190
- tacit knowledge, 186–188
- Individuals, 54, 70, 80, 112, 117, 221–222
- implications for, 80–81
- opportunity, 222
- tacit knowledge, 108
- work changing views for, 146–148
- Industrial economy, 18, 147
 - agricultural cooperative, challenges in, 261
 - community collaborative and maker space, challenges in, 241–242
 - concentration, 214–215
 - food pantry business, challenges in, 231–232
 - management, 154
 - organizations, 175

- retail cooperative,
 - challenges in, 257–258
- university beekeeping
 - community of practice, 235–236
- virtual homesteading
 - community, challenges in, 238–239
- Industry leaders, 58
- Informal learning, 181, 203–204
- Informal self-directed learning sphere, 203–204
- Information, 9–11
 - economy, 74–75
 - management, 118–119
 - technology, 74–75
 - technology personnel, 50–51
- Information Age, 9
- Innovation, 43
 - economics, 77
 - economy, 77
 - knowledge-driven, 43
- Intangible asset
 - goodwill, 13
 - knowledge capital, 88
- Intelligent agents, 158–159
- Internal environment, 54–57
- Internalization, 71
- International cybercrime, 52
- Internet subscriptions of households, 46
- Interview, The*, 52
- Job
 - classes, 142, 144
 - creator, 142
 - descriptions, 144
- Journal of Intellectual Capital*, 88
- Knowing, 182–183
- Knowledge, 9–11, 48, 66–68, 71–73
 - capabilities, 205–206
 - as capital asset, 11–15
 - characteristics of
 - knowledge assets, 12
 - cultures, 174–183
 - economic properties, 67
 - economy
 - transformation, 3–9
 - knowledge-based
 - economy, 66–67
 - knowledge-driven
 - innovations, 43
 - management literature, 120
 - markets, 69–70
 - non-human sources of, 131
 - role, 77
 - and technology, 43
 - work, 59
- Knowledge capacity, 172, 223–224
 - building, 183–184, 234, 237
 - community
 - collaborative and maker space, 244–245

- elements of
 - organizational, 183
 - food pantry business, 234
 - retail cooperative, 259–260
 - virtual homesteading community, 241
 - Knowledge capital, 48–49, 88–89, 94, 97, 135, 192, 200–201
 - agglomeration economies, 214–216
 - behaviour implications, 99–100
 - central city redevelopment, 251
 - characterizations, 88–89
 - community
 - collaborative and maker space, 244
 - economic concentration, 214–216
 - economic properties and behaviors, 67–73
 - food pantry business, 233–234
 - housing renovation collaboration, 248
 - human capital, 90–93
 - increasing knowledge capacity of places, 223–224
 - investigation, 220
 - labor and work concentration, 216–219
 - place and opportunity in knowledge economy, 219–222
 - properties of, 67, 99–100
 - relational capital, 97–98
 - retail cooperative, 259
 - structural capital, 93–96
 - types and attributes, 89–90
 - types of intellectual capital, 90
 - university beekeeping community of practice, 236–237
 - virtual homesteading community, 240
- Knowledge economy, 49, 66, 73–80, 99, 107, 117, 147–148, 154, 159, 171–174, 219–220, 223, 230
 - agricultural economy, 18–27
 - computer ownership, 46
 - external environment, 49–54
 - future knowledge-based economy, 66–67
 - and implications, 42
 - implications for individuals, communities, organizations, and cities, 80–81
 - internal environment, 54–57
 - internet subscriptions of households, 46

- knowledge capital, 48–49
 - manufacturing economy, 28–35
 - person involvement in, 157–159
 - place and opportunity in, 219–222
 - workforce development, 57–61
 - works, 17, 18, 29
- Labor, 12
 - concentration, 216–219
- Learning, 143, 149, 171–173
 - comparison of control and learning cultures, 176–177
 - core values and vision, 181
 - cultures, 174
 - embedded, 182
 - environment, 173–174
 - fuels vision, 183
 - fundamental
 - assumptions for learning culture, 179
 - leaders learning, 178
 - open communication, 182
 - organizations, 201
 - reflection, 180–181
 - rewards, 181
 - shared, 183
 - spheres, 200–205
 - strategies, 200–206
 - thrives on respect, 182
 - transitioning from control to learning culture, 175
- Lifelong learning sphere, 205
- Lifewide learning sphere, 204–205
- Local community, 232, 234, 243, 255, 259–261
- Local networks, 260
- Lower eighth ward
 - housing renovation collaboration, 245–248
 - building knowledge capacity, 248
 - industrial economy, challenges from, 245–246
 - leveraging knowledge capital, 247
 - place, 245
 - story, 246–247
- Management (*see also* Human resource management), 153–154, 157
 - cultures changing, 156–157
 - functions, 154
 - in knowledge economy, 155–156
 - person involvement in knowledge economy, 157–159

- philosophies changing, 156–157
- roles and responsibilities, 154–155
- traditional management functions, 154–155
- Manufacturing
 - employment, 31
 - environments, 240
 - industries, 18
 - plant, 8
 - resources, 218
- Manufacturing economy, 28–35
 - United States
 - Manufacturing Employment (1929–2018), 30
 - Youngstown and Mahoning County Population (1900–2018), 33
- Marcellus and Utica shale oil formations, 34
- Massive online open courses, 42
- Micro-target consumers, 53
- Middle Ages, 26
- Middle-skill jobs, 5–6
- NASDAQ, 20–21
- National employment growth, 4–5
- National Institute of Food and Agriculture, 26
- Navigation knowledge, 233
- Network
 - analysis, 133
 - capital, 129, 197–198
 - economics, 76
 - economy, 75–76
- Networks and network relationships, 129–130, 131, 133
 - definition and characterization, 129–130
 - production and consumption, 130–133
- New York Times, The*, 44
- Node-to-node communication, 44
- Non-exclusionary goods, 69
- Non-human actors, 132
- Non-human sources of knowledge, 131
- Occupational Classification System, 55
- Online learning, 42
- Opportunities, 198, 200
 - opportunity cost, 70
- Organization for Economic Co-operation and Development (OECD), 12
- Organizational/ organizations, 144, 167, 215
 - capabilities, 184
 - capital, 95

- changing views of
 - organizations
 - managing work, 146
- culture, 123, 195–197
- culture knowledge, 122–124
- implications for, 80–81
- knowledge base, 12
- organizing function, 154–155
- repositories, 193

- Patents, 13
- Payment, 54
 - card industry data
 - security standard, 51
- Peers, 56, 76, 123, 134, 180, 191–192, 195–196, 199, 202–203
- People
 - changing views of work for, 146–148
 - function, 164
 - management, 165–167
- Person involvement
 - in knowledge
 - economy, 157–159
- Personal virtual rolodex, 133
- Philosophies, 156–157
- Political knowledge
 - transaction, 132
- Postindustrial economy, 79
- Precariat economists, 78
- Precariat economy, 78
- Prime-age males, 31

- Procedural capital, 95
- Procedural knowledge, 120–122, 194–195
- Process-defined to context-sensitive capabilities, 148–149
- Productivity, 15*n*1
 - of manufacturing workers, 7
- Proficiency, 188, 191, 198
- Public good, 69

- Radio frequency
 - identification tags, 44
- Ransomware attacks, 53
- Recruitment, 146
- Relational capital, 97–98, 130, 132, 134, 185, 259
 - future growth and investment in, 135–136
 - networks and network relationships, 129–130
 - production and consumption, 133–135
- Reputational capital, 97, 133, 135–136, 199–200
- Resources, 12 (*see also* Human resource)
 - based economy
 - concentration, 214
 - concentrations, 214
 - resource-risk economy, 242

- Retail, 9
 - cooperative, 257–260
- Ride-sharing services, 54
- Road development, 26
- Robotics, 158–159
- Rural textile and clothing
 - designer, 253–256
 - building knowledge
 - capacity, 256
 - industrial economy,
 - challenges from, 253–254
 - leveraging knowledge
 - capital, 255–256
 - place, 253
 - story, 253–255
- Self-correction, 191
- Self-reflection, 191
- Sensors
 - on plants, 44
 - on spreaders, 43
- Service economy, 77–78
- Sharing economy, 76
- Skills, 108–110
 - and competencies, 91, 188–190
 - development, 221–222
 - soft, 110
- Social knowledge
 - transaction, 132
- Social media, 53
- Sociologists, 92
- Soft skills, 56–57, 110
 - gap, 58
 - training, 59
- Spear phishing, 50
- Staffing function, 155
- Statistical information, 43
- Statute Quia Emptores, 24
- Stock
 - analysts, 14–15
 - of knowledge, 11
 - prices, 14
- Structural capital, 89,
 - 93–96, 115–117, 124–125, 133, 136, 185
 - explicit information, 117–120
 - organizational culture
 - knowledge, 122–124
 - procedural knowledge, 120–122
 - types, 116
- Structural knowledge, 117–118, 130
- Suicide prevention support teams, 205
- Synergies, 14, 219
- Tacit knowledge, 90, 91,
 - 106–108, 120, 186–188, 221, 223, 233, 255
- Tax increment financing
 - district (TIF district), 250
- Technologists and futurists, 89
- Technology, 43–44
 - changes, 30
 - resources, 217–218
- Trademarks, 13
- Training, 143

- budgets, 58
 - programs, 173
- Transformation in
 - agriculture, 9
- Transportation routes, 246
- Uber, 54–55
- United States Bureau of
 - Economic Analysis, 18
- United States Census
 - Bureau, 33
- University beekeeping
 - community of practice, 234–237
- US accounting rules, 13
- US Department of
 - Agriculture and land-grant universities, 26
- Value
 - of asset, 13
 - and behaviors, 174
- Virtual homesteading
 - community, 238–241
 - building knowledge capacity, 241
 - industrial economy, challenges from, 238–239
 - leveraging knowledge capital, 240
 - place, 238
 - story, 239–240
- Visioning exercises, 164
- Weather forecasting, 43
- Weather-driven factors, 22
- Work, 141–144, 166
 - concentration, 216–219
 - culture, 150
- Work changes in
 - knowledge economy, 144–145
 - changing views of organizations
 - managing work, 146
 - culture of work
 - changes, 149–150
 - shifting from process-defined to context-sensitive capabilities, 148–149
 - traditionally defined work, 141–144
 - work changing views for people and individuals, 146–148
- Work-related learning, 205
- Workers, 142–143, 159, 215
- Workforce development, 35
- Workplace skills (*see* Soft skills)