

INDEX

- Adaptive performance,
 - 101–107
- Agency, 37
- Analogies, 37
- Autopoiesis, 2

- Behavioral selection model,
 - 109–117
- Behavioral theory, 41, 74
- Biological analogy, 18
- Biology, 18
- Blind Variation and Selective Retention (BVSR), 9
 - model, 4, 8
- BVRS. *See* Blind Variation and Selective Retention (BVRS)

- Coevolution, 33
 - approach, 90
 - approaches, 15–27
 - logic, 20
 - multilevel, 27–33
 - process, 19
 - research problems, 27
 - theory, 41
 - types, 26
 - types in the OMT, 21–25
- Competitive selection, 61
- Contemporary
 - organization, 15–27
- Contra-factual stability, 50
- Cultural selection model,
 - 117–125

- Darwin elucidation, 96
- Decision-making process,
 - 14
- DIT. *See* Dual inheritance theory (DIT)
- Dual inheritance theory (DIT), 122

- Ecology, 20, 41
 - population, 72, 80
 - vs adaptation, 105
- Embeddedness, 37
- Emotion, negative, 61
- Entropy theory, 20
- Equilibrium theory, 30
- Evolution
 - cycle, 8
 - logic, 93
 - perspective, OR, 55–56
 - retention, 8, 9, 14–15

- selection, 5, 9, 11–13, 71, 80
- Evolutionary theory
 - challenges, 2
 - generic process, 5
 - significant concerns, 4–5
 - suggestions by, 6–7
 - VSR, 5, 9
- Evolutionary variation, 5, 9, 10–11
- Evolvitivity concept, 44
- Exogenous selection
 - redundancy, 88–91
- Exploitative competition, 19
- Gene-culture coevolution, 122
- Genes, 37
- Gradualism, 28
- Group-level selection, 77, 86
- Hot cognition, 61
- Individual-level selection, 77, 85, 109–117
- Innovation, routine, 58–68
- Inter-firm relationship, 53
- Interorganizational-level selection, 125–130
- Interorganizational relationships, 52
- Intraorganizational mechanisms, selection
 - individual-level, 109–117
 - interorganizational-level, 125–130
 - organizational-level, 117–125
- selection framework, 130–134
- Kin selection, 77
- Knowledge-based theory, 60
- Lifecycle perspective, 42
- Life-cycle perspective theory, 41
- Local monism, 82
- Macro-coevolution, 32
- Micro-coevolution, 32
- Multilevel approach
 - selection
 - aspects of, 70
 - different forms of, 70
 - endogenous, 69–75
 - exogenous, 69–75
 - exogenous redundancy, 88–91
 - multilevel theory, 80–88
 - types of, 75–80
- Multilevel coevolution, 27–33
- Multilevel research, OR, 43–51
- Multilevel selection
 - processes, 83, 84
- Multilevel selection theory, 80–88
- Mutual influences, 16–17
- Natural selection, 69, 70
- Negative emotions, 61
- Neo-institutional theory, 20

- OMT. *See* Organization and Management Theory (OMT)
- OR. *See* Organizational routines (OR)
- OR analysis, 43
- OR dynamics
 approaches to, 43
 associated changes, 44–45
 diffusion of, 45
 endogenous change, 44
 environmental pressure, 43–44
 evolutivity concept, 44
 experiential learning, 45
 learning perspective, 47
 organizational learning concept, 48–49
 path dependence, 45
- Organizational adaptation, 83, 84
- Organizational change, 70
- Organizational development theory, 41
- Organizational embeddedness, 110
- Organizational fitness, 94
- Organizational learning concept, 48–49
- Organizational-level selection, 117–125
- Organizational meta-habits, 36
- Organizational persistence issue, 41
- Organizational process, 41
- Organizational routines (OR)
 concept of, 35–42
 dynamics, 43–51
 evolutionary perspective, 55–56
 ostensive nature of, 40
 performativeness of, 40
 practice perspective, 58–68
 relational approach, 52–57
 relational-specific, 54–55
 rule-based model of, 50
- Organization and management theories (OMT), 1, 3
 V-S-R and its utility in, 9–15
- Path dependence, 45–46
- Platform, 33
- Population ecology, 72, 80
- Practice-based perspective, 31
- Predator-prey competition, 19
- Preselection, 124
- Red Queen effect, 94
- Relational approach, OR, 52–57
- Relational selection model, 125–130
- Relational-specific routines, 54
- Replication *vs.* codification process, 49–50

- Replicator–interactor
 - concept, 29
- Retention, 8, 9, 14–15
- Routine, 36
 - diffusion of, 45
 - dynamics, 42
 - innovation, 58–68
 - learning perspective, 47
 - ostensive nature of, 40
 - path dependence, 45
 - performativeness of, 40
 - relational-specific, 54–55
 - strategizing, 60–68
- Selection, 5, 9, 11–13
 - adaptive performance, 101–107
 - aspects of, 70
 - behavioral perspective, 109–117
 - cultural perspective, 117–125
 - different forms of, 70
 - endogenous, 69–75
 - exogenous, 69–75
 - exogenous redundancy, 88–91
 - intraorganizational
 - context, 130–134
 - intraorganizational
 - mechanisms
 - individual-level, 109–117
 - interorganizational-level, 125–130
 - organizational-level, 117–125
 - selection framework, 130–134
 - multilevel theory, 80–88
 - relational perspective, 125–130
 - and strategic fit, 93–97
 - strategic reorientation, 97–101
 - types of, 75–80
- Self-organization, 3, 61
- Social anthropology, 37
- Strategic choice model, 105
- Strategic choice theory, 18
- Strategic fit, 93–97
- Strategic management
 - theory, 60
- Strategic reorientation, 97–101
- Strategic technology, 65
- Strategizing routines, 60–68
- Structural inertia, 72
- Symbiosis, 33
- Theory of evolution, 9
- Theory of experiential
 - learning, 45
- Variation, 5, 9, 10–11
- Variation, Selection, Retention (VSR), 5, 9, 113
- VSR sequence, 18