

ABOUT THE AUTHORS

With over three decades of experience as a human resources executive, educator, and psychologist, **Dr. Jerry Toomer** has worked globally with individuals and teams to help them achieve their professional and personal goals in complex organizations. He has led global human resources organizations for DowDuPont in the United States and Asia (Hong Kong). As an adjunct professor and executive partner at Butler University, he has been actively involved in the development of the leadership curriculum and leadership assessment tools for the MBA program. His academic credentials include a bachelor's degree in Psychology from Wartburg College and a Ph.D. in Counseling Psychology from the University of Iowa. He was also named a Diplomate in Counseling Psychology, the field's highest professional certification and continues to be an active researcher and author in the field.

Dr. Craig Caldwell works with organizations to develop strategic direction, link implementation steps to strategy, identify organizational culture, and develop processes to bring about organizational change. Since 2007, Craig has served as an associate professor of Management in the Lacy School of Business at Butler University. He is currently the associate dean of Graduate & Professional Programs. He teaches MBA and undergraduate courses in Strategy, Leadership, and Organizational Change. He has won six teaching awards and two advising awards. His past roles include the Faculty Annual Evaluation Committee and Department Chair for Marketing & Management. Craig's research includes academic articles in *Business and Society*, *Journal of Leadership & Organizational Studies*, *The Monitor*, *Business and Society Review*, *Management Accounting Quarterly*, and *Journal of Corporate Citizenship*. He holds a doctorate from the University of Pittsburgh, an MBA from Virginia Tech, and a BA from Anderson University.

Dr. Steve Weitzenkorn is committed to helping people and organizations achieve their aspirations. Steve holds a Ph.D. in Human Learning and Organizational Behavior. He has been an organizational adviser and strategy consultant for over 25 years, working with multinational corporations, local companies, educational institutions, and not-for-profit organizations to elevate their success and formulate strategies employing a pragmatic and future-oriented approach. In addition, he has extensive experience as an instructional designer and learning innovator. His experiential and discovery learning programs have received international recognition for innovation and effectiveness. He was the lead designer for the highly engaging simulation supporting Stephen M.R. Covey's bestseller, *The Speed of Trust*. Another of his training programs won the Henkel Award for Global HR Excellence. He also received the William C. Byham Award for Innovation and Excellence in Training Technology.

Dr. Chelsea Clark is the founder and president of Chelsea Clark Consulting, LLC, a relationship research firm located in Carmel, Indianapolis. Her business assists corporate, nonprofit organizations, and academic leaders achieve their research-related objectives and solve complex social scientific questions. She is also a research associate at the Indiana University Lilly Family School of Philanthropy where she manages the School's Study of High Net Worth Philanthropy, Generosity for Life project, and Human Needs Index, among other projects. She holds a PhD in Political Psychology from the University of North Carolina at Chapel Hill.